

Global CMO Clinical Packaging Site Manager

m/f/d, Aargau

This role is responsible for the operational and strategic management of clinical drug labeling, packaging, and device assembly outsourced to a global network of Contract Manufacturing Organizations (CMOs). Operating within a strictly regulated GxP/GMP environment, the position serves as the central operational link between internal supply chain functions, procurement, and external manufacturing partners. The core focus encompasses end-to-end CMO project execution—from initial onboarding, RFPs, and SOW contracting to budget ownership, SAP order processing, and active S&OP representation. The goal is to ensure reliable, high-quality, and cost-effective clinical supply delivery to meet global trial timelines.

Start Date: Sep/Oct 2026

End Date: 11-month contract (with the option of extension)

Workload: 100% - Flexibility required to align with US time zones (typically 10:00 AM – 7:00 PM CET / local Swiss time to accommodate overlap with US stakeholders)

Location: Kaiseraugst

Workmodel: Contracting

Your responsibilities

- * **CMO Site Management:** Organize and oversee clinical drug labeling, packaging, and device assembly production outsourced to a global network of CMOs
- * **Project & Delivery Oversight:**
Proactively manage CMO project onboarding, communications, timelines, and delivery performance for outsourced clinical packaging orders to meet supply chain needs while adhering to cost and quality standards
- * **Procurement & Contracting:**
Partner with Procurement and key stakeholders to drive Request for Proposals (RFPs) and Statements of Work (SOWs), negotiate supply agreements, and select vendors
- * **Strategy & Budgeting:**
Support leadership in defining supply strategies for non-standard supply chains. Own the budgeting process and submission for CMO project variable costs

Job profile

 Life Sciences - Supply Chain / Operations

 Aargau

 Contracting

 Full Time



Sep/Oct 2026 - 11-month contract (with the option of extension)

 supply chain , SAP

Job benefits

 Cantine

 Central location

 Coopers Care

 First-name terms

 Flexible hours

 Further education

 Modern workspace

 Strong team spirit



Sounds interesting?

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- * **Process Ownership & Governance:**
Establish team scope and division of responsibilities with upstream functions (e.g., device CMO team). Define, track, and report CMO team KPIs
- * **S&OP Representation:**
Actively drive network supply outcomes and represent the CMO function in the CD&OP process
- * **Managing operational orders, and master data in SAP**
- * **Supplier Relationship Management (SRM):**
Lead SRM activities and partner with CMOs to ensure long-term capability and capacity for predictable delivery
- * **Financial & Order Execution:**
Create and maintain Purchase Orders in the purchasing system, review/approve CMO invoices, and execute pre- and post-production order management in the ERP system
- * **Continuous Improvement:**
Identify and champion process improvement opportunities, applying technical expertise to resolve complex supply chain issues. Serve as an SME/primary contact for key strategic initiatives

Your Profil:

- * **Degree:** BA/BS degree, preferably in a technical, business, or supply chain discipline. Master's degree is a plus
- * **Work Experience:** 8+ years of experience in the pharmaceutical industry, supply chain management, or manufacturing
- * **Domain Knowledge:** Strong preference for experience in clinical drug manufacturing, clinical supply chain, or contract manufacturing management
- * **GMP Experience:** Required
- * **IT / Tool Skills:** Proficient knowledge and hands-on experience with SAP or equivalent ERP systems
- * **Language Skills:** Excellent written and spoken English (required); basic German skills are beneficial
- * **Shift Flexibility:** Flexibility to adapt to global working hours (e.g., starting as early as 7:00 AM for SSF teams or working until 6:00 PM for Switzerland-based teams)
- * **Solid understanding of pharma supply chains, contract manufacturing, and clinical operations**
- * **Proven project planning, project management, and resource management skills**
- * **Strong leadership experience in taking projects from initiation through final delivery**

- * High cultural awareness and social competence for global stakeholder management
- * Strong analytical, problem-solving, and system-oriented skills with high attention to detail
- * High integrity and the ability to operate independently with minimal direction
- * Excellent cross-functional communication and presentation skills

Nice to have:

- * Professional certifications: APICS, SCOR, or equivalent relevant experience
- * Process/Management training: PMP, Operational Excellence, Six Sigma, or Lean methodologies

Sounds like a great job?

Then we look forward to receiving your complete application documents through our online application form.

When applying by email, the sender agrees that his or her data will be used in accordance with our data privacy policy.

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