

Senior Organizational Change Lead within Global MES

m/f/d, Basel-Stadt

The global MES (Manufacturing Execution System) program is accountable for developing MES business strategies and the implementation of harmonized MES within the entire PT network covering clinical and commercial manufacturing operations of your pharmaceutical client located in Basel. You will develop the overarching change strategy to establish our solutions as global tools and ensure their effective use organization-wide. You will partner with OCM functional leads to drive the necessary mindset shift, creating a consistent and valuable user experience across functions. Additionally, you will track OCM performance, manage OCM risks transparently, and demonstrate exceptional people leadership in an agile and dynamic environment. In this role you will lead a network of change experts and change agents across our implementation projects. To achieve this, you will work closely with the program's core team and stakeholders from different functional areas across the organization.

Start Date: June/July/August 2026

End Date: 12-month contract (with a chance of extension)

Workload: 100%

Location: Basel, with 1 days homeoffice per week and 5% global travel activities

Workmodel: Contracting

Your responsibilities

Strategic Leadership

- * Formulate and execute tailored global OCM strategies to support MES harmonization and the digital journey, aligning with overall PT goals
- * Lead and mentor the OCM teams, embedding best change management practices across all program/project activities

Stakeholder Engagement

- * Engage key stakeholders to address specific needs, fostering trust and buy-in for transformation activities
- * Develop and maintain strong relationships to support seamless implementation

Job Profil

 Administration - Management

 Basel-Stadt

 Contracting

 Vollzeit



June/July/August 2026 - 12-month contract (with a chance of extension)



MES, Change Management, Project Management

Job Benefits

 Coopers Care

 Du-Kultur

 Familiäres Team

 Flexible Arbeitszeiten

 Home Office Möglichkeit

 Moderner Arbeitsplatz

 Weiterbildungsangebot

 Zentrale Lage



Klingt interessant?

Sophia Merkt

Talent Acquisition Consultant

+41 61 638 38 45

sophia.merkt@coopers.ch

Change Management Execution

- * Oversee change management plans, including communication, training, and support strategies, to ensure smooth adoption
- * Manage end-to-end transformation activities, ensuring alignment with program's timelines and objectives

Program Monitoring and Continuous Improvement

- * Track change management progress, adapting strategies as needed for maximum effectiveness
- * Benchmark against industry best practices, especially in pharmaceutical and GxP-compliant environments, for ongoing enhancement

Risk Management and Advisory

- * Act as a trusted advisor, assessing change-related risks and identifying opportunities to optimize outcomes
- * Address challenges proactively, ensuring resources, timelines, and objectives align across global workstreams

Adoption and Transformation Leadership

- * Drive the adoption of new systems, processes, and behaviours, championing change readiness and impact management
- * Communicate transparently about progress and challenges, fostering organizational alignment and agile responsiveness to evolving needs

Your Profil:

- * Bachelor's or Master's degree in a related specialization area (e.g., Business Administration, Organizational Development, Change Management)
- * Experience in Change management within MES required
- * Experience in leading and mentoring program and project teams on relevant engagements, particularly in a pharmaceutical production/manufacturing or GxP Environment
- * Proven experience managing large-scale programs and projects, including system deployments, with a strong focus on change management
- * Demonstrated capabilities in teamwork and leadership on significant global change efforts
- * Strong problem-solving skills with the ability to exercise mature judgment

- * Exceptional interpersonal and communication skills, with the ability to interact effectively across multiple levels of the organization
- * Experience in a consulting or client-facing environment, with a proven track record of managing stakeholder expectations in a large corporate setting
- * Strong written and verbal language skills in both English and German would be a big plus
- * Familiarity with project management approaches tools, and phases of the project lifecycle
- * Positive personality with a can-do attitude and a problem-solving mindset
- * Ability to work independently and handle multiple assignments with minimal supervision
- * Strong awareness and ability to lead and work in multicultural teams
- * Generates enthusiasm and drive for commitment to excellence

Sounds like a great job?

Then we look forward to receiving your complete application documents through our online application form.

When applying by email, the sender agrees that his or her data will be used in accordance with our data privacy policy.

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