

Solution UX Lead - (Principal UX Designer) (m/f/d) m/w/d, Zug

For our client, we are looking for an experienced Solution UX Lead who confidently leads and structures end-to-end UX workstreams for complex healthcare solutions in a regulated environment, effectively collaborates within interdisciplinary product, engineering, clinical, regulatory, and design teams, and brings strong expertise in UX leadership, agile delivery frameworks (including SAFe/Lean UX), and product development lifecycles, in order to ensure coherent, customer-centric, and high-quality user experiences across digital and hardware touchpoints while maintaining traceability, feasibility, and alignment with business and regulatory requirements throughout the development process.

Start date: asap

Latest Start date: 03.08.2026

Planned Duration: 12 Months (extension possible)

Workload: 100%

Contract Type: Contracting

Location: Rotkreuz

Remote: 2-3 days

Travel: less than 10% (only once in a while to Germany for project team meetings)

Team size: ca. 6-7

Your tasks:

- * Lead UX workstreams across discovery, concept development, validation, implementation support, and launch preparation
- * Translate business objectives, customer insights, workflow needs, and regulatory context into actionable design decisions
- * Plan, estimate, structure, and manage UX activities, deliverables, dependencies, timelines, and resource needs
- * Coordinate designers, researchers, and cross-functional contributors across multiple workstreams
- * Ensure design deliverables are high quality, consistent, evidence-based, and ready for development and validation
- * Partner with Product Management, Engineering, Regulatory, Quality, Clinical, Service, and business stakeholders

Job Profil

 Life Sciences - IT + Digital

 Zug

 Contracting

 Vollzeit

 asap - 12 Months contract



UX design, Product Design, Project Management, SAFe, PI Planning

Job Benefits

 Du-Kultur

 Moderner Arbeitsplatz



Klingt interessant?

Edgar Lingert

Talent Acquisition Consultant

+41 61 633 30 64

edgar.lingert@coopers.ch

- * Integrate UX work into agile delivery, including backlog refinement, sprint planning, PI Planning, system demos, and release planning
- * Identify risks, interdependencies, scope changes, and bottlenecks early, and propose mitigation actions or prepare escalation
- * Facilitate workshops, design reviews, prioritization sessions, and stakeholder alignment meetings
- * Coach designers and cross-functional teams on UX methods, customer-centricity, and design best practices
- * Represent UX in governance meetings, project reviews, customer engagements, and strategic discussions
- * Contribute to improving design leadership operations, estimation practices, team rituals, and delivery efficiency

Your Profile:

- * 8+ years of experience in UX design, product design, service design, human factors, design research, or a related field. *****
- * Degree in UX Design, Human-Computer Interaction, Industrial Design, Service Design, Human Factors or a related field.
- * Proven experience leading UX for complex digital or hardware products, services, platforms, or healthcare solutions. *****
- * Strong project management skills, including planning, estimation, prioritization, dependency management, risk management, and progress tracking. *****
- * Ability to define UX work packages, delivery milestones, staffing needs, and effort estimates.
- * Experience working with Product Management, Engineering, Regulatory, Quality, Research, and business stakeholders.
- * Strong facilitation, storytelling, communication, presentation, and stakeholder management skills.

- * Ability to manage ambiguity, structure complex problems, and translate insights into practical design direction.
- * Experience working in agile product development environments.

- * Experience with SAFe, Agile Release Trains, PI Planning, Lean UX, or scaled agile delivery is a strong plus.
- * Experience in healthcare, diagnostics, medical devices, life sciences, laboratory workflows, or regulated industries is highly desirable.
- * Experience managing UX work across distributed, global, or matrixed teams.
- * Strong command of English; additional languages such as German are a plus.

Das klingt nach einer spannenden Position?

Dann freuen wir uns über vollständige Bewerbungsunterlagen per Onlineformular.

Bei Bewerbungen per E-Mail erklärt sich der Sender respektive die Senderin damit einverstanden, dass die übermittelten Daten unter Berücksichtigung unserer Datenschutzrichtlinie verwendet werden.

Weitere offene Stellen gibt es hier: coopers.ch